

WELCOME TO

McLaughlin School District

ADMINISTRATION

Dr. Lynn Lawson, Superintendent
Lisa Taken Alive, High School Principal
Michael Scares the Hawk, Middle School Principal
Kyle Henderson, Elementary Principal
Dr. Rhonda Frederick, Special Education Administrator
Brenda Kusters, Business Manager
Evelyn Howell, Technology Director

BOARD OF EDUCATION

Sara Hollow, President
Jonathan Sam, Vice-President
Dawn Robinson, Member
Claudia Walking Elk, Member
Elisa Chambers, Member

The McLaughlin School District includes a land area of 816 square miles located entirely within Standing Rock Sioux Reservation boundaries in North-central South Dakota. The District includes one incorporated city (McLaughlin) and several small communities (Little Eagle, Bullhead and Kenel). Bus transportation is provided to students in these small communities. McLaughlin is located approximately 90 miles South of Bismarck, North Dakota and 130 miles West of Aberdeen, South Dakota.

The District provides Preschool through 12th grade educational opportunities to approximately 500 students and has a staff of 43 teachers, 57 support staff and 7 Administrators and other certified staff. We are a South Dakota Department of Education accredited K-12 school district.

Additionally, our school offers:

- Small class sizes Monthly Professional Development workshops
- Northwest Area Schools Cooperative participant, which offers 8 different Career & Technical Education units
- Standing Rock Education Consortium member
- Free admission to athletic events for all staff and immediate family members
- South Dakota Retirement System Employer
- Free single policies for Health, Dental, Vision and Life insurance
- Disability and 403(b) elections available
- Attractive Leave, Continuing Education and Loan Forgiveness programs

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BENEFITS PACKAGE

SOUTH DAKOTA RETIREMENT SYSTEM

McLaughlin School District 15-2 is part of the South Dakota Retirement System. The District matches the employee's 6% contribution.

MEDICAL INSURANCE

The school's health insurance is a PPO plan through Wellmark Blue Cross and Blue Shield with a \$2,500 deductible and a \$5,250 out-of-pocket maximum for a single policy and meets all minimum essential coverage requirements pursuant to the Affordable Care Act. The District pays 100% of the single plan. An employee may choose an employee plus spouse plan, an employee plus dependents plan, or a family plan, but the school pays the dollar amount of a single plan with the difference to be paid by the employee through payroll withholding. See below table for cost information.

Health Coverage	2023-2024 Monthly Rates	Monthly District Share	Monthly Employee Share
Single	\$635.00	\$635.00	\$0.00
Employee + Spouse	\$1,207.00	\$635.00	\$572.00
Employee + Dependents	\$1,016.00	\$635.00	\$381.00
Family	\$1,588.00	\$635.00	\$953.00

DENTAL INSURANCE

The school's dental insurance through Guardian includes diagnostic and preventive services, endodontics, periodontics, and orthodontics. The deductible is \$25 per year not to exceed \$75 per family. Maximum \$1,500 per person per coverage year. The District pays 100% of the single plan. An employee may choose a family plan, but the school pays the dollar amount of a single plan with the difference to be paid by the employee through payroll withholding. See below table for cost information.

Dental Coverage	2023-2024 Monthly Rates	Monthly District Share	Monthly Employee Share
Single	\$42.58	\$42.58	\$0.00
Family	\$136.58	\$42.58	\$94.00

VISION INSURANCE

The school's vision insurance through VSP (administered by Guardian) includes exams covered in full every 12 months; Prescription glasses-lenses covered in full every 12 months, frames every 24 months, and contacts every 12 months. The District pays 100% of the single plan. See below table for cost information.

Vision Coverage	2023-2024 Monthly Rates	Monthly District Share	Monthly Employee Share
Single	\$10.98	\$10.98	\$0.00
Family	\$22.92	\$10.98	\$11.94

LIFE INSURANCE

Basic life and Accidental Death and Dismemberment is offered through Guardian and a coverage amount of \$25,000 is paid by the District. Family life insurance is not available.

SHORT-TERM AND LONG-TERM DISABILITY INSURANCE

Employees have the option of electing disability insurance for short-term, long-term or both through Guardian. Cost is dependent upon salary and age and is the responsibility of the employee. Call the Business Office to discuss costs if you are interested in electing disability insurance. Family disability insurance is not available.

403(b)

Employees have the option of electing, or rolling over, tax sheltered annuity (TSA) accounts with either Horace Mann, Security Benefit, VOYA, or Modern Woodmen. Our third-party administrator (TPA) at Plan Services will help you decide what's right for you.